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Student IA Evaluation for Jordi Martinez Munoz
Rady School of Management

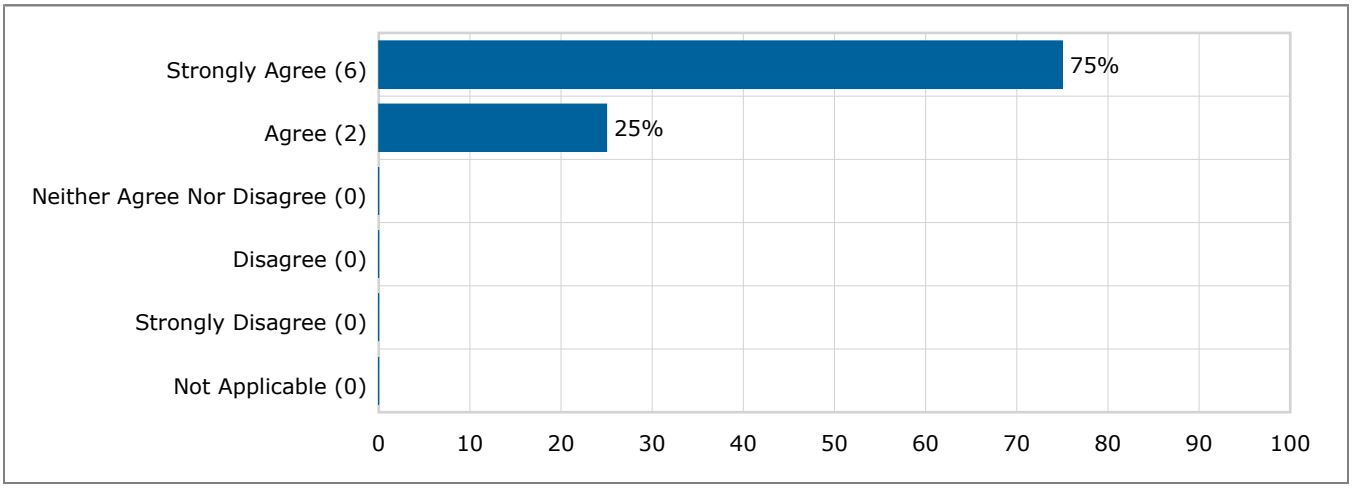
Spring 2023 MGT 444 - Topics in Business Strategy (Samek, Anya)

Enrollment: 14
Responses: 8 (57.14% response rate)

Scoring Methodology
A numerical value is assigned to each response in the standard Likert Scale used for evaluations: Strongly Agree (5), Agree (4), Neither Agree Nor Disagree (3), Disagree (2), Strongly Disagree (1). Responses marked "No Opinion/Not Applicable" are excluded from mean calculations.

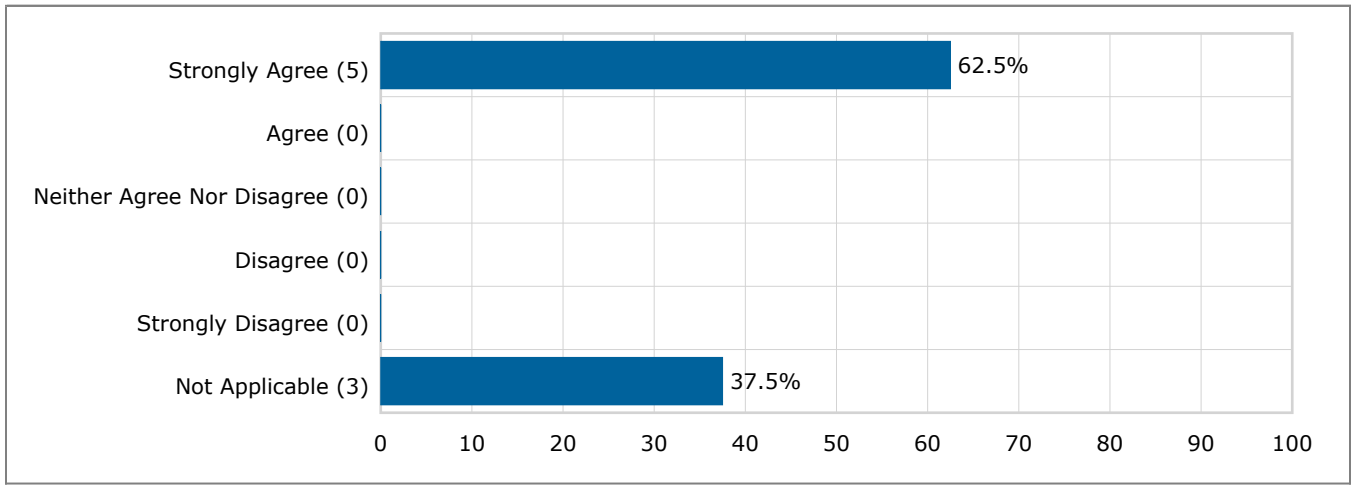
1. The Instructional Assistant was accessible to students outside of class (office hours, e-mail, etc.).

% Positive/Negative	Mean (SD)	Median	Response Count
100% Positive	**4.75** ± 0.43 (Strongly Agree)	5 (Strongly Agree)	8 (100.00%)



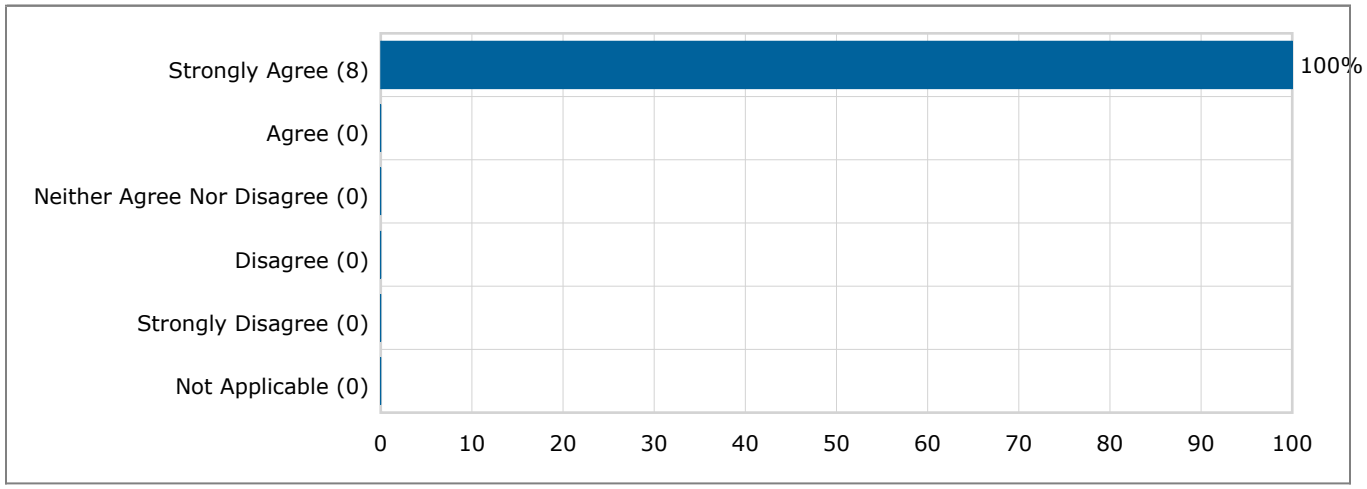
2. I regularly attended the Instructional Assistant's review sessions.

% Positive/Negative	Mean (SD)	Median	Response Count
62.5% Positive	**5** ± 0.00 (Strongly Agree)	5 (Strongly Agree)	8 (100.00%)



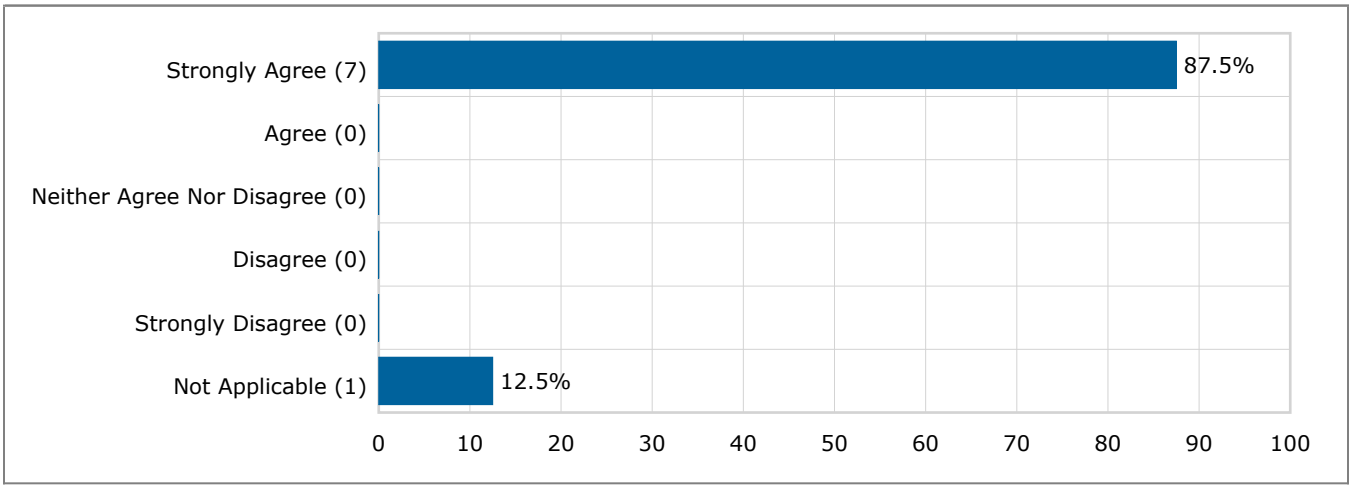
3. The Instructional Assistant was well organized and prepared for class.

% Positive/Negative	Mean (SD)	Median	Response Count
100% Positive	**5** ± 0.00 (Strongly Agree)	5 (Strongly Agree)	8 (100.00%)



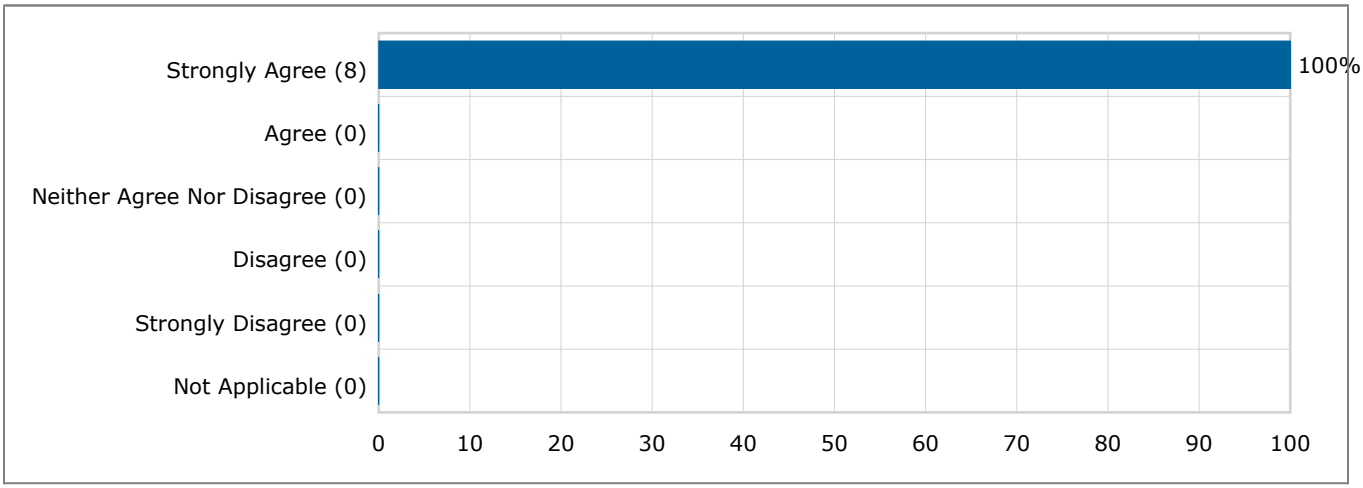
4. The Instructional Assistant presented course material clearly and answered questions accurately in class.

% Positive/Negative	Mean (SD)	Median	Response Count
87.5% Positive	**5** ± 0.00 (Strongly Agree)	5 (Strongly Agree)	8 (100.00%)



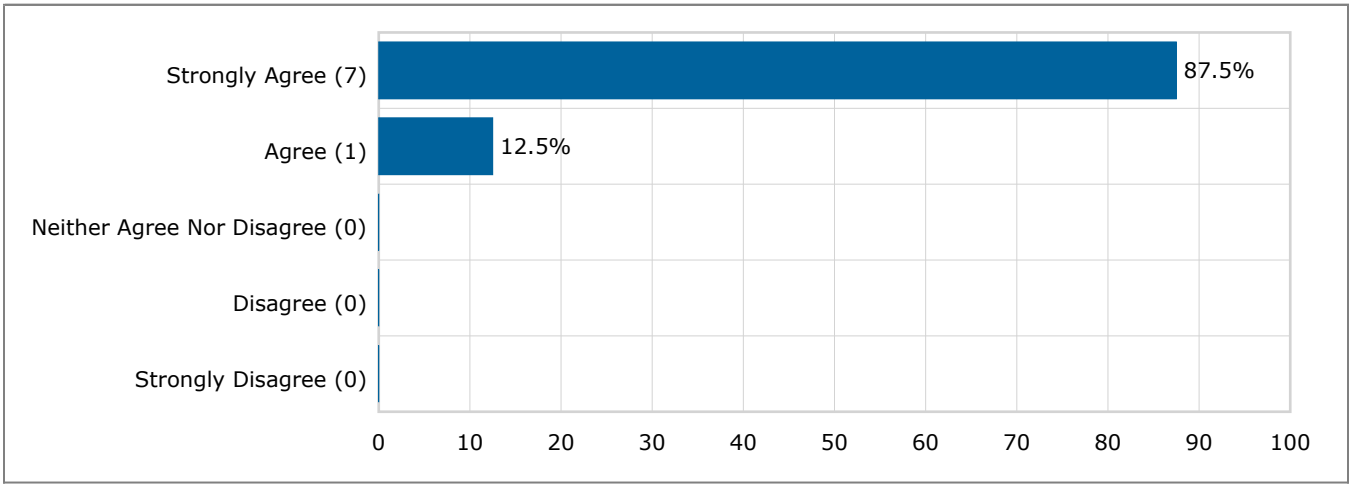
5. The Instructional Assistant graded fairly and consistently.

% Positive/Negative	Mean (SD)	Median	Response Count
100% Positive	**5** ± 0.00 (Strongly Agree)	5 (Strongly Agree)	8 (100.00%)



6. I would recommend this Instructional Assistant to other students.

% Positive/Negative	Mean (SD)	Median	Response Count
100% Positive	**4.88** ± 0.33 (Strongly Agree)	5 (Strongly Agree)	8 (100.00%)



7. Please describe this person's greatest strengths as a Instructional Assistant.
Please keep your comments constructive and professional, abiding by the Principles of Community

Always willing to help and responds to emails and questions super quickly. Also very easy to schedule office hours appointments and has a flexible schedule. Very knowledgeable and friendly!

He is knowledgeable and accessible.

Jordi was a great TA. He was always available to answer questions and provide feedback. He did a great job explaining to students any reasoning behind the questions.

reachable and informative

So responsive and helpful. His wealth of knowledge on the subject matter and positive attitude was very motivating.

8. Please describe this person's greatest weaknesses as a Instructional Assistant.
Please keep your comments constructive and professional, abiding by the Principles of Community

none noted

None!

> None. One of the best TAs at Rady

9. General comments about the Instructional Assistant's performance

Please keep your comments constructive and professional, abiding by the Principles of Community

> Great job

> I'm happy with it

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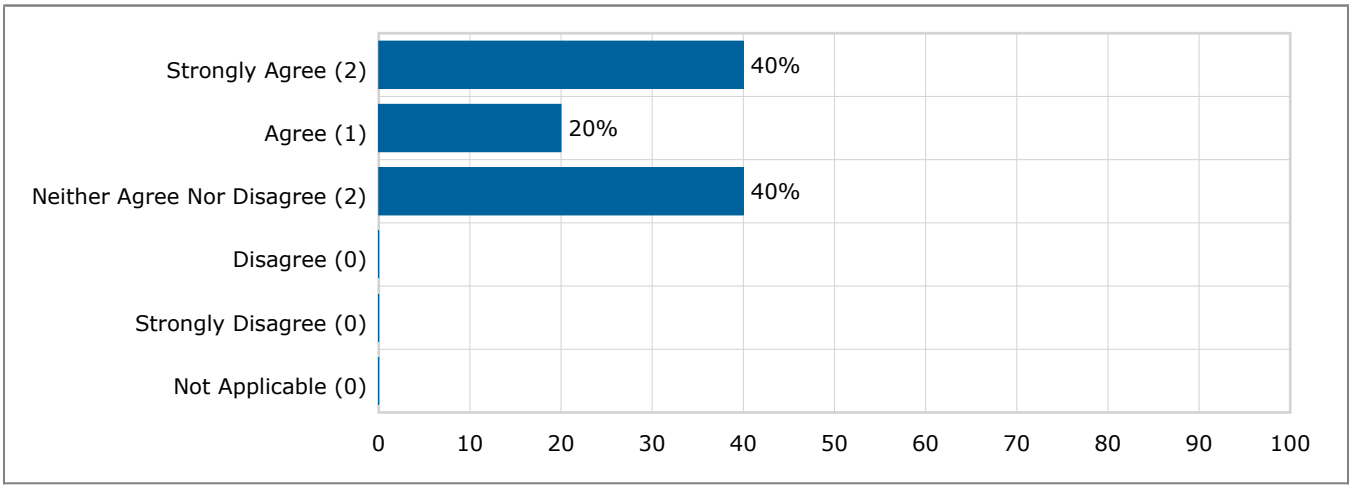
Winter 2023 MGT 160 - Experiments in Firms (Samek, Anya)

Enrollment: 92
Responses: 5 (5.43% response rate)

Scoring Methodology
A numerical value is assigned to each response in the standard Likert Scale used for evaluations: Strongly Agree (5), Agree (4), Neither Agree Nor Disagree (3), Disagree (2), Strongly Disagree (1). Responses marked "No Opinion/Not Applicable" are excluded from mean calculations.

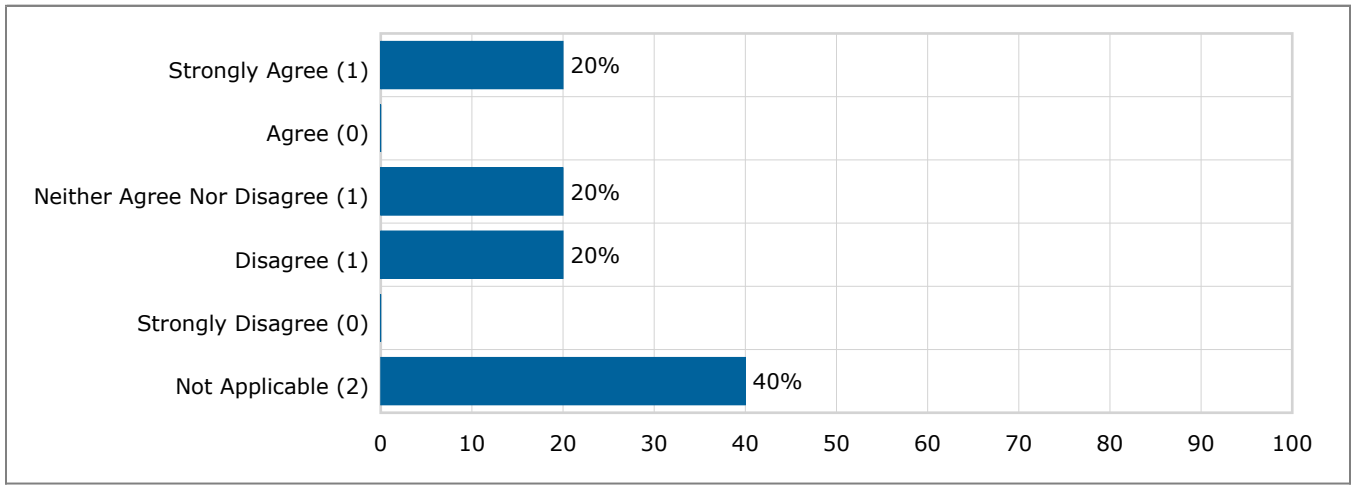
1. The Instructional Assistant was accessible to students outside of class (office hours, e-mail, etc.).

% Positive/Negative	Mean (SD)	Median	Response Count
60% Positive	**4** ± 0.89 (Agree)	4 (Agree)	5 (100.00%)



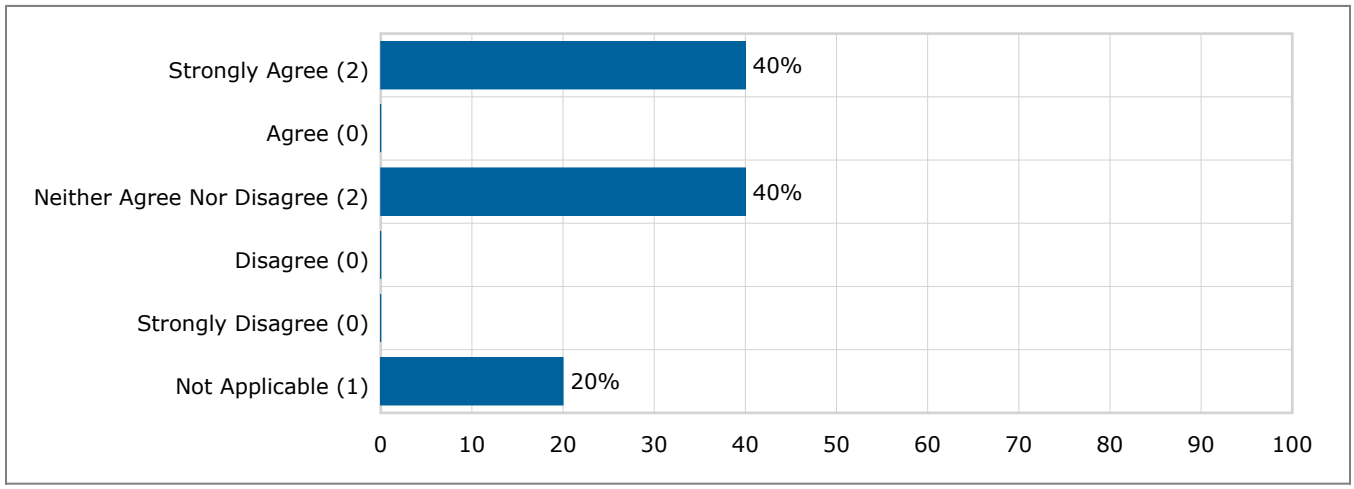
2. I regularly attended the Instructional Assistant's review sessions.

% Positive/Negative	Mean (SD)	Median	Response Count
20% Positive 20% Negative	**3.33** ± 1.25 (Neither Agree Nor Disagree)	3 (Neither Agree Nor Disagree)	5 (100.00%)



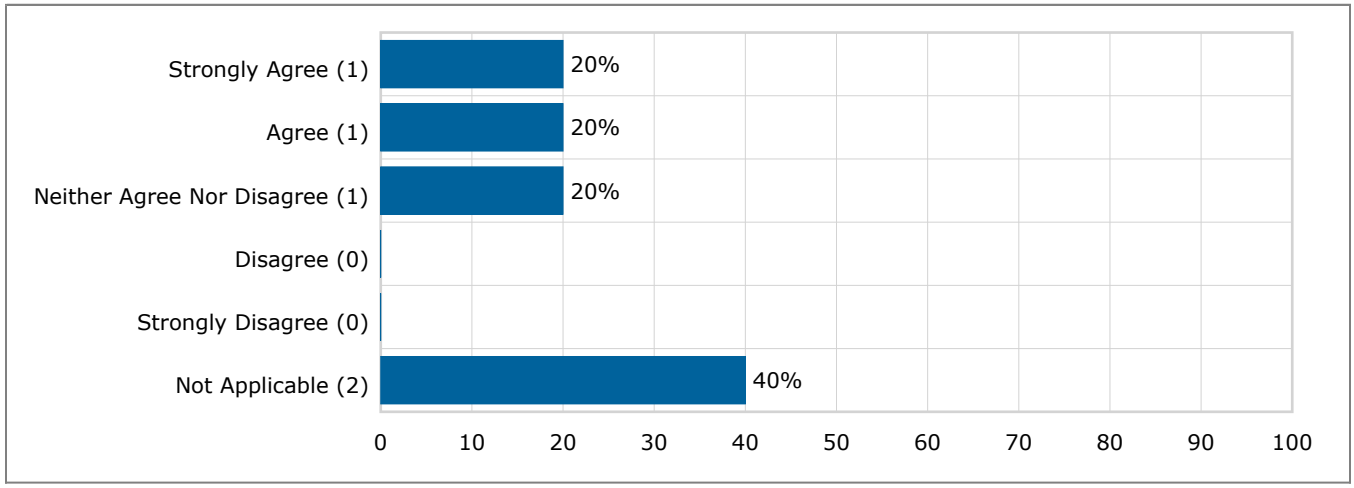
3. The Instructional Assistant was well organized and prepared for class.

% Positive/Negative	Mean (SD)	Median	Response Count
40% Positive	**4** ± 1.00 (Agree)	5 (Strongly Agree)	5 (100.00%)



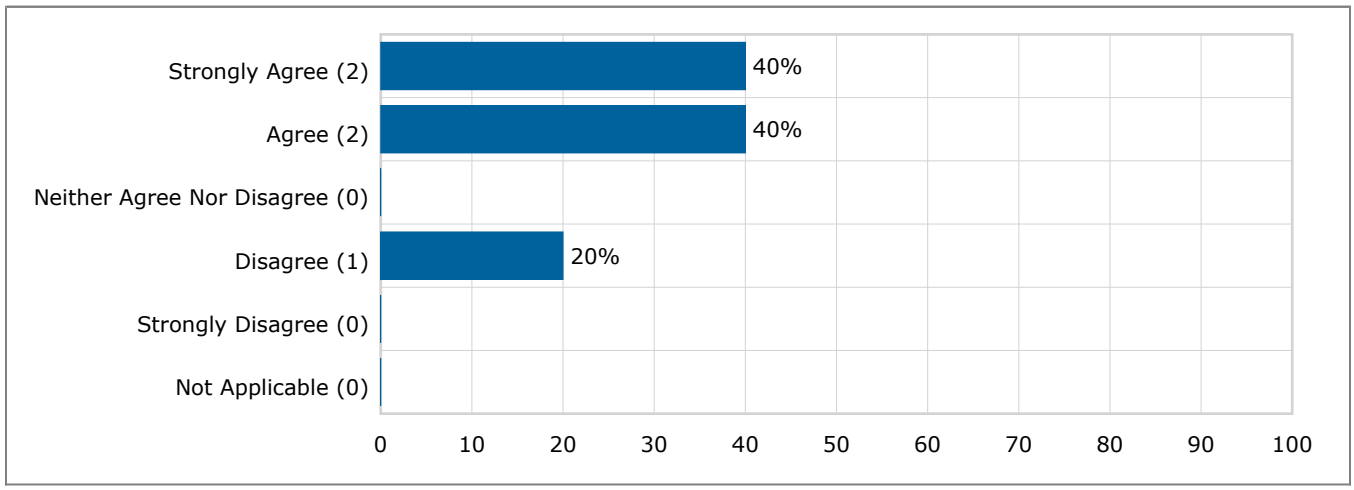
4. The Instructional Assistant presented course material clearly and answered questions accurately in class.

% Positive/Negative	Mean (SD)	Median	Response Count
40% Positive	**4** ± 0.82 (Agree)	4 (Agree)	5 (100.00%)



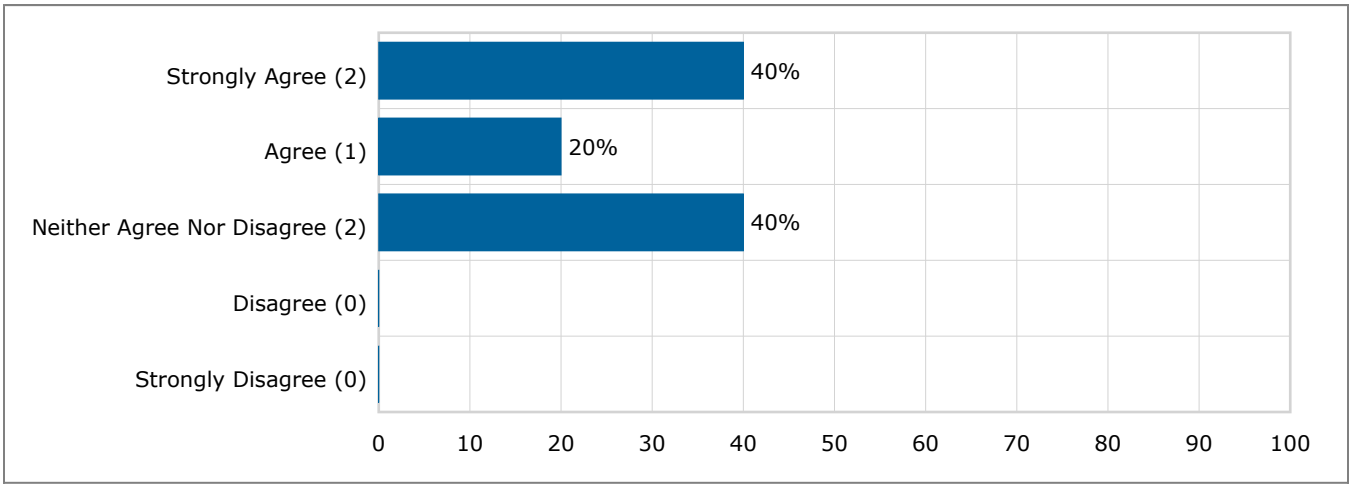
5. The Instructional Assistant graded fairly and consistently.

% Positive/Negative	Mean (SD)	Median	Response Count
80% Positive 20% Negative	**4** ± 1.10 (Agree)	4 (Agree)	5 (100.00%)



6. I would recommend this Instructional Assistant to other students.

% Positive/Negative	Mean (SD)	Median	Response Count
60% Positive	**4** ± 0.89 (Agree)	4 (Agree)	5 (100.00%)



7. Please describe this person's greatest strengths as a Instructional Assistant.
Please keep your comments constructive and professional, abiding by the Principles of Community

> He was very helpful during office hours and was understanding

> Was extremely helpful and accommodating to all student situations.

8. Please describe this person's greatest weaknesses as a Instructional Assistant.
Please keep your comments constructive and professional, abiding by the Principles of Community

[No Responses.]

9. General comments about the Instructional Assistant's performance
Please keep your comments constructive and professional, abiding by the Principles of Community

> I think from the three TA's available, he was the most accessible outside of class time

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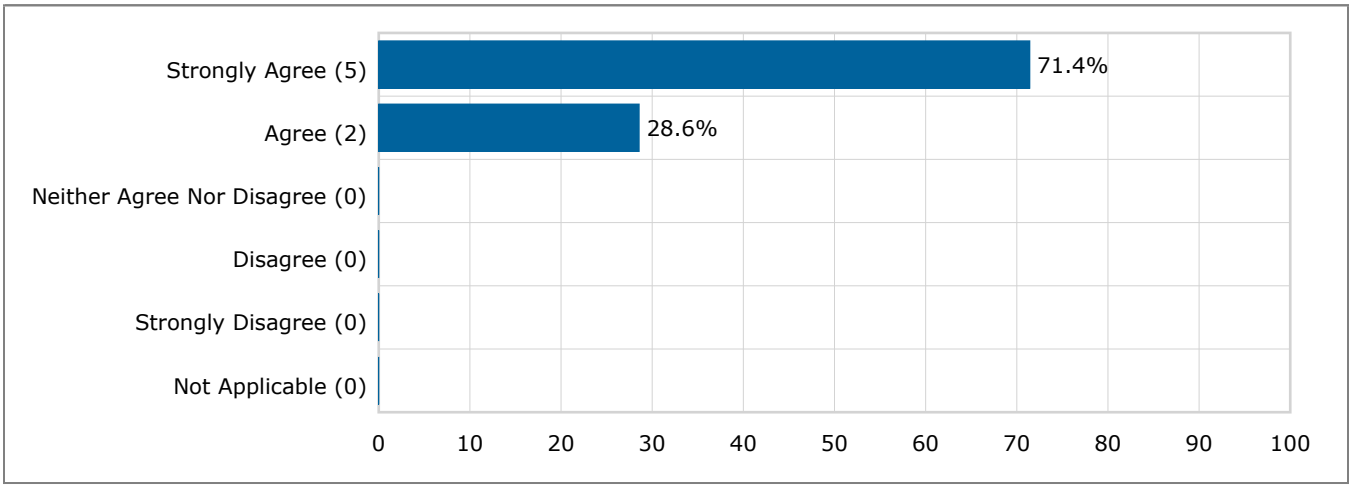
Winter 2023 MGT 160 - Experiments in Firms (Samek, Anya)

Enrollment: 101
Responses: 7 (6.93% response rate)

Scoring Methodology
A numerical value is assigned to each response in the standard Likert Scale used for evaluations: Strongly Agree (5), Agree (4), Neither Agree Nor Disagree (3), Disagree (2), Strongly Disagree (1). Responses marked "No Opinion/Not Applicable" are excluded from mean calculations.

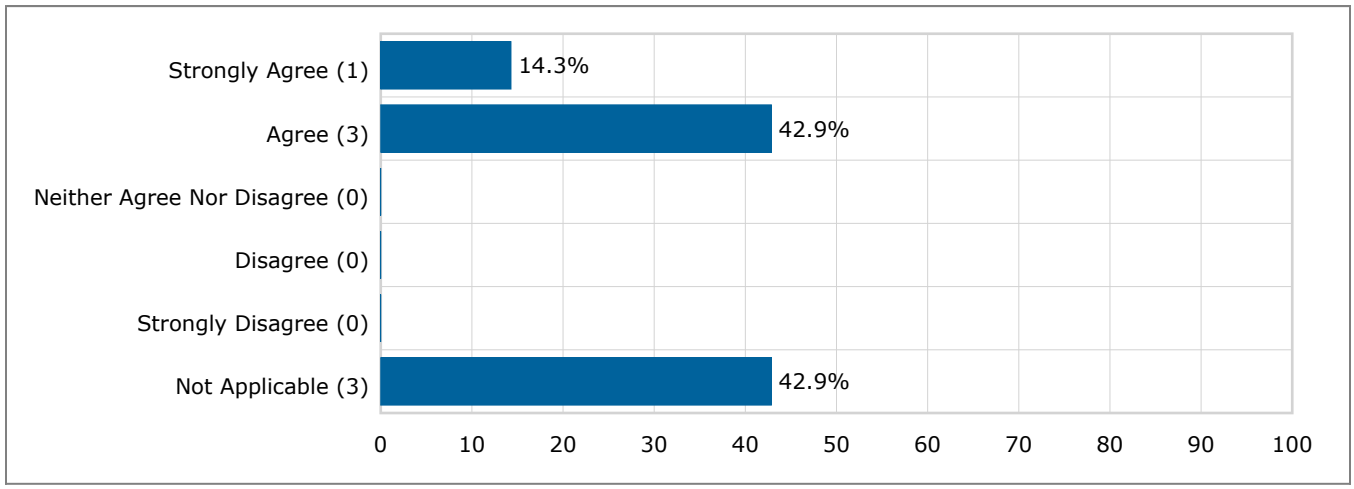
1. The Instructional Assistant was accessible to students outside of class (office hours, e-mail, etc.).

% Positive/Negative	Mean (SD)	Median	Response Count
100% Positive	**4.71** ± 0.45 (Strongly Agree)	5 (Strongly Agree)	7 (100.00%)



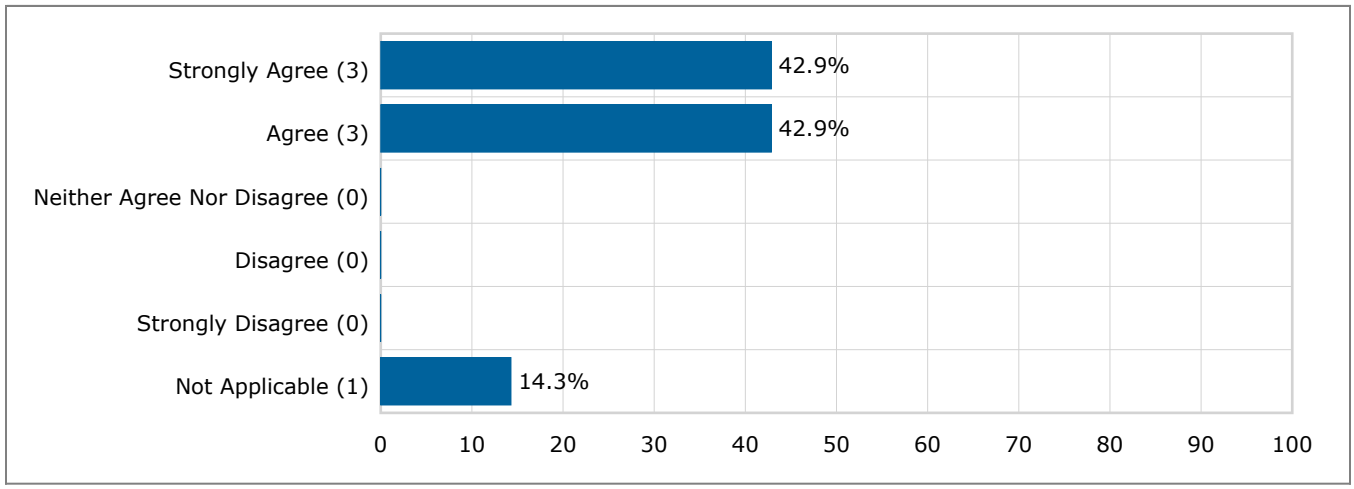
2. I regularly attended the Instructional Assistant's review sessions.

% Positive/Negative	Mean (SD)	Median	Response Count
57.1% Positive	**4.25** ± 0.43 (Agree)	4 (Agree)	7 (100.00%)



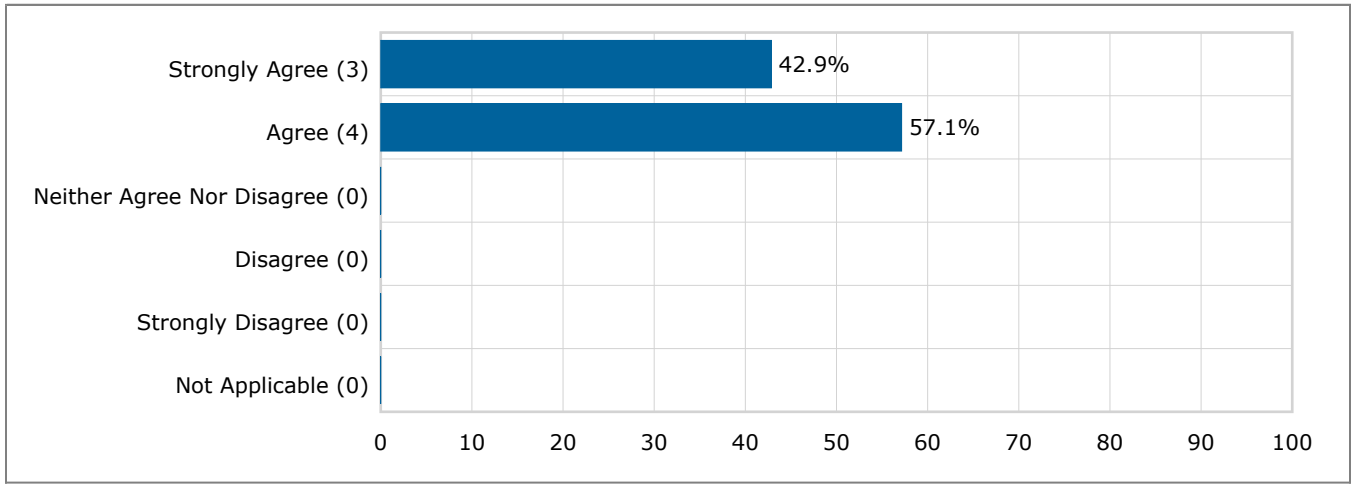
3. The Instructional Assistant was well organized and prepared for class.

% Positive/Negative	Mean (SD)	Median	Response Count
85.7% Positive	**4.5** ± 0.50 (Strongly Agree)	5 (Strongly Agree)	7 (100.00%)



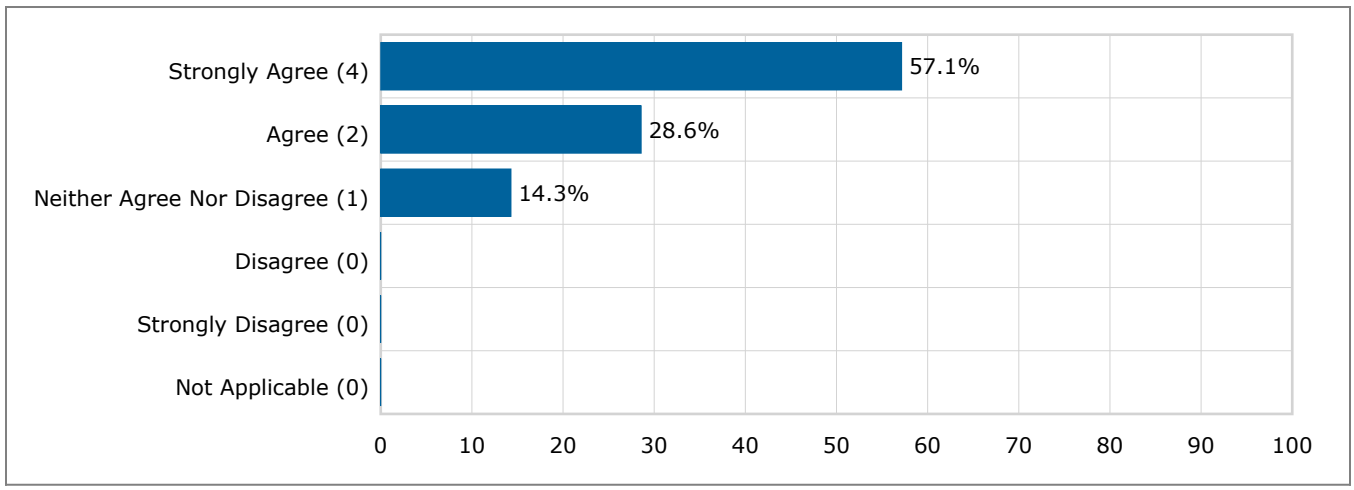
4. The Instructional Assistant presented course material clearly and answered questions accurately in class.

% Positive/Negative	Mean (SD)	Median	Response Count
100% Positive	**4.43** ± 0.49 (Agree)	4 (Agree)	7 (100.00%)



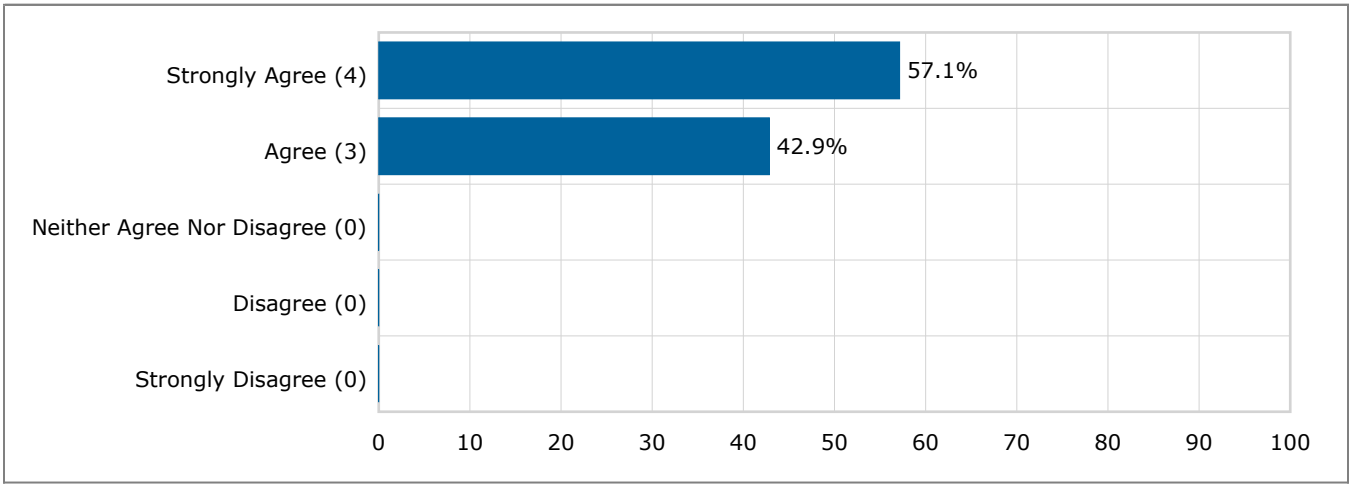
5. The Instructional Assistant graded fairly and consistently.

% Positive/Negative	Mean (SD)	Median	Response Count
85.7% Positive	**4.43** ± 0.73 (Agree)	5 (Strongly Agree)	7 (100.00%)



6. I would recommend this Instructional Assistant to other students.

% Positive/Negative	Mean (SD)	Median	Response Count
100% Positive	**4.57** ± 0.49 (Strongly Agree)	5 (Strongly Agree)	7 (100.00%)



7. Please describe this person's greatest strengths as a Instructional Assistant.
Please keep your comments constructive and professional, abiding by the Principles of Community

> Accessible, listens and tries to understand our thoughts, is very personable.

> Flexible and will give points back after reaching out

> Jordi was very accessible outside of class and was accommodating to my group when we struggled with our project. He gave us lots of help and advice on our project and made sure we were able to succeed. I highly recommend Jordi.

8. Please describe this person's greatest weaknesses as a Instructional Assistant.
Please keep your comments constructive and professional, abiding by the Principles of Community

> Doesn't read assignments we turn in thoroughly and marks off points.

9. General comments about the Instructional Assistant's performance
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[No Responses.]

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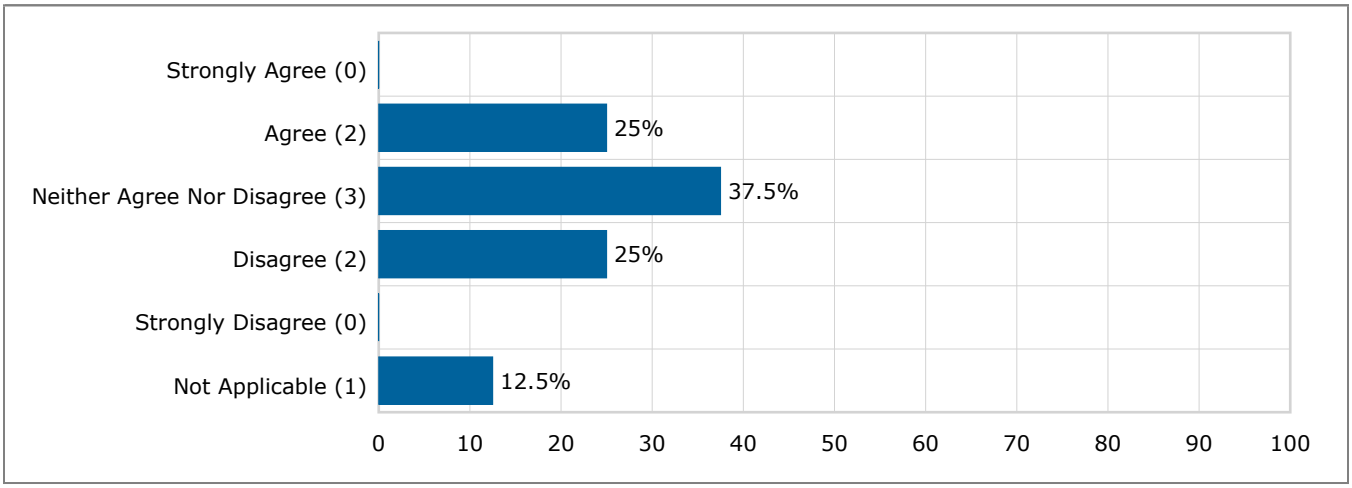
Special Session 2023 MGT 410 - Strategy (Rey-Biel, Pedro)

Enrollment: 42
Responses: 8 (19.05% response rate)

Scoring Methodology
A numerical value is assigned to each response in the standard Likert Scale used for evaluations: Strongly Agree (5), Agree (4), Neither Agree Nor Disagree (3), Disagree (2), Strongly Disagree (1). Responses marked "No Opinion/Not Applicable" are excluded from mean calculations.

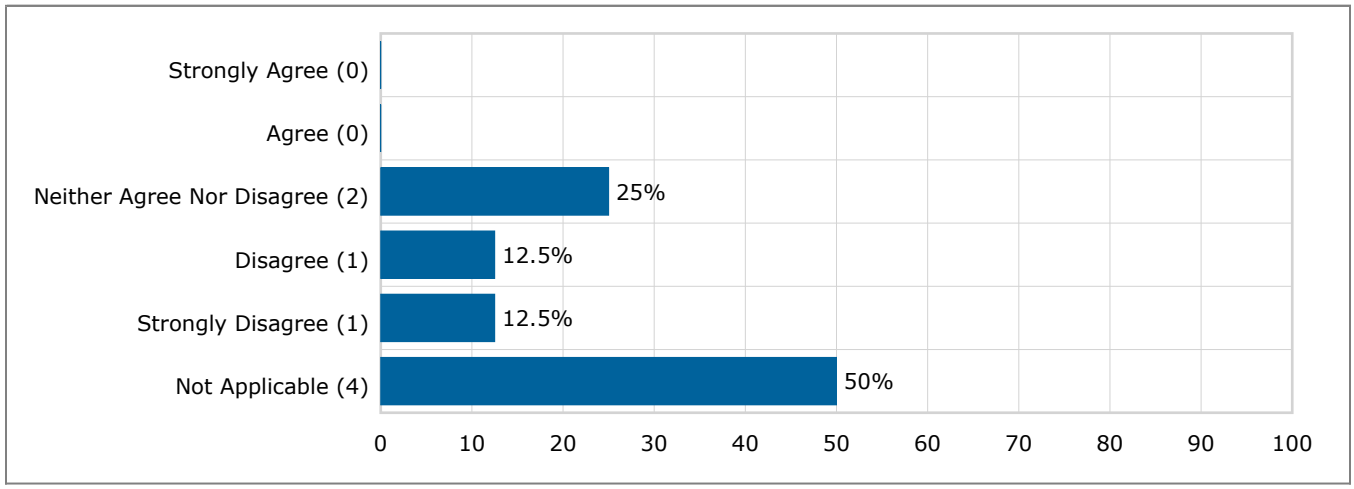
1. The Instructional Assistant was accessible to students outside of class (office hours, e-mail, etc.).

% Positive/Negative	Mean (SD)	Median	Response Count
25% Positive 25% Negative	**3** ± 0.76 (Neither Agree Nor Disagree)	3 (Neither Agree Nor Disagree)	8 (100.00%)



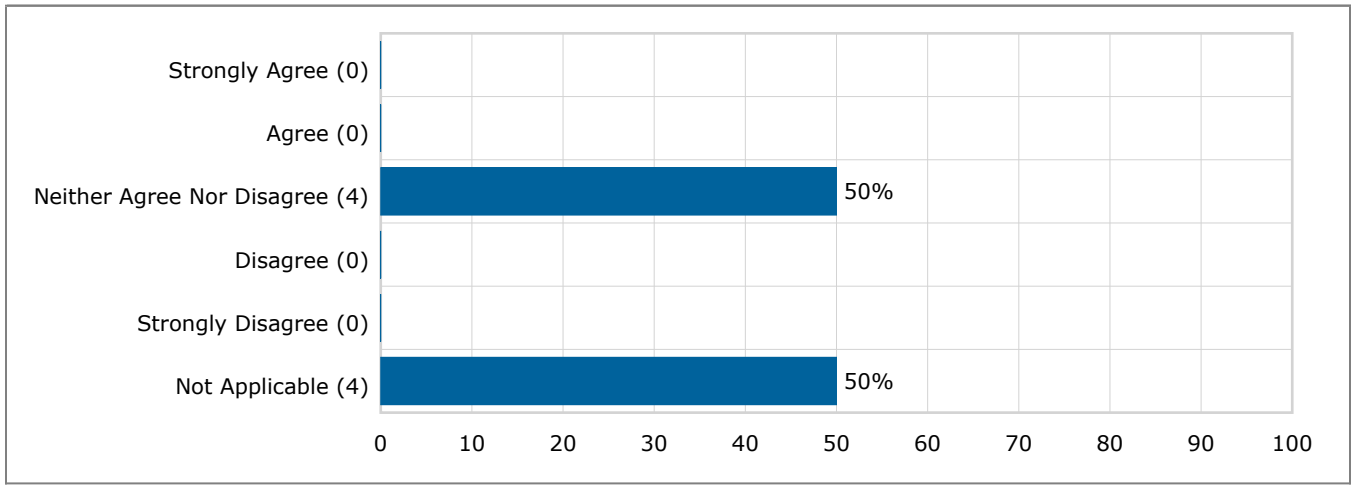
2. I regularly attended the Instructional Assistant's review sessions.

% Positive/Negative	Mean (SD)	Median	Response Count
0% Positive 25% Negative	**2.25** ± 0.83 (Disagree)	3 (Neither Agree Nor Disagree)	8 (100.00%)



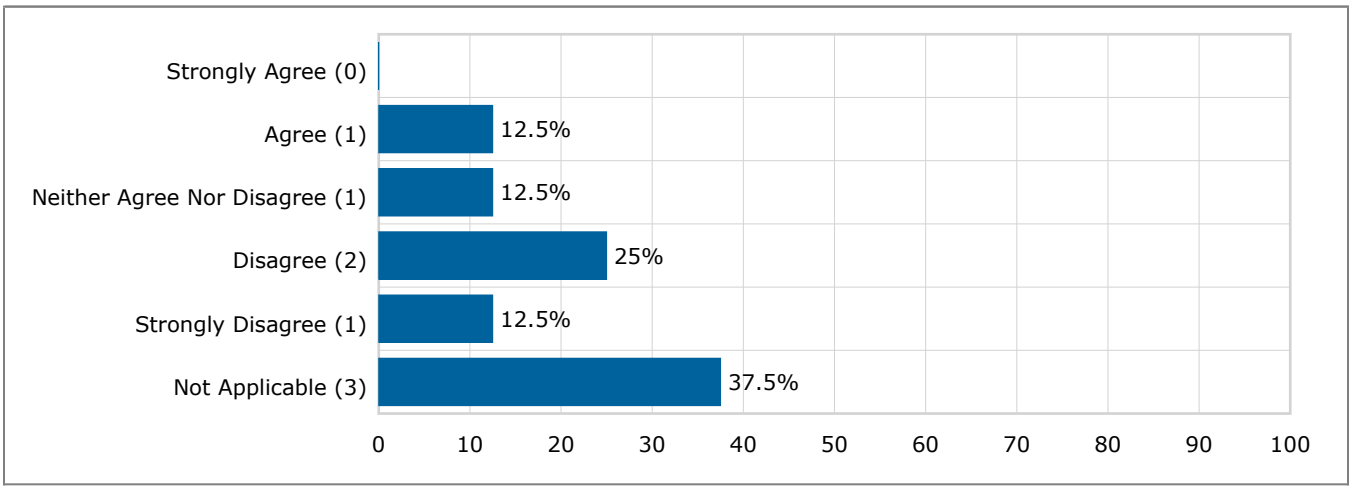
3. The Instructional Assistant was well organized and prepared for class.

% Positive/Negative	Mean (SD)	Median	Response Count
0% Positive	**3** ± 0.00 (Neither Agree Nor Disagree)	3 (Neither Agree Nor Disagree)	8 (100.00%)



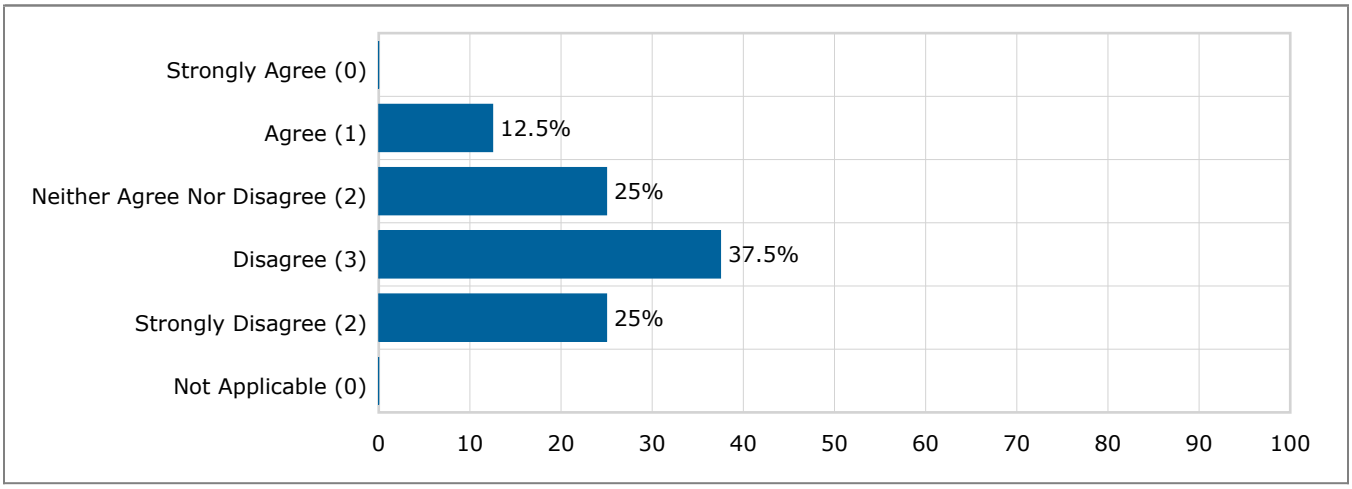
4. The Instructional Assistant presented course material clearly and answered questions accurately in class.

% Positive/Negative	Mean (SD)	Median	Response Count
12.5% Positive 37.5% Negative	**2.4** ± 1.02 (Disagree)	2 (Disagree)	8 (100.00%)



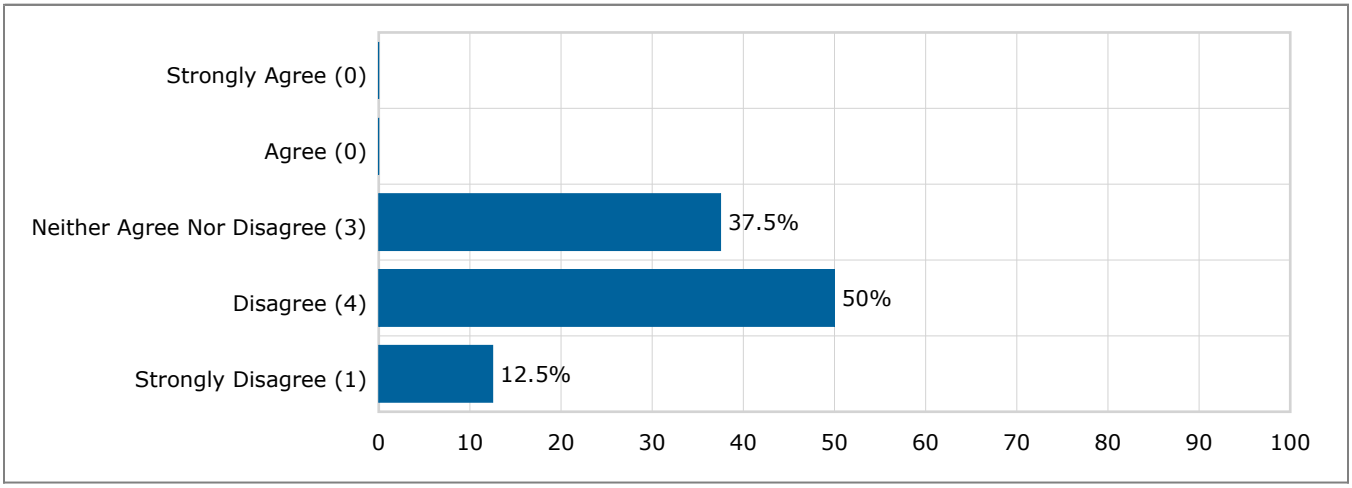
5. The Instructional Assistant graded fairly and consistently.

% Positive/Negative	Mean (SD)	Median	Response Count
12.5% Positive 62.5% Negative	**2.25** ± 0.97 (Disagree)	2 (Disagree)	8 (100.00%)



6. I would recommend this Instructional Assistant to other students.

% Positive/Negative	Mean (SD)	Median	Response Count
0% Positive 62.5% Negative	**2.25** ± 0.66 (Disagree)	2 (Disagree)	8 (100.00%)



7. Please describe this person's greatest strengths as a Instructional Assistant.
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He listened carefully during our final presentations. He took detailed notes while we presented.

nothing much

Providing timely feedback on assignments

Strong communication skills and detail oriented.

8. Please describe this person's greatest weaknesses as a Instructional Assistant.
Please keep your comments constructive and professional, abiding by the Principles of Community

Being hyper critical

Having an open dialogue to discuss questions about his feedback on assignments.

He hardly showed up. He was rarely in class.

He only showed up to grade and listen to our final presentations. I wish he attended all of the lectures.

His feedback is nit-picky. I wish he was more generous on the grading.

It seemed as if this TA had a bit of an ego. He wanted to be correct and show his knowledge of the topic rather than take inputs and feedback and grade fairly.

nothing much

Too technical and a tough grader when grading rubrics were either not initially provided, vague, or unclear. It felt impossible to get full points on case write ups.

9. General comments about the Instructional Assistant's performance

Please keep your comments constructive and professional, abiding by the Principles of Community

Appreciate his feedback throughout the course

Felt like he wanted to prove people wrong more than help.

I would not recommend this TA.

nothing much

Overall, a great TA - he was committed and provided clear feedback. I just felt it was too rigid or unfair when Professor Pedro did not even post a rubric or grading requirements.

Most assignment's grading rubric was communicated to us as relaxed or one slide with bullets points for guidance yet we were graded off a rigid rubric that we had not been aware of.

The TA should show up to class more consistently. The TA should be more considerate when grading. Our assignments would have word and page limits; therefore, we couldn't always answer questions in an elaborate manner.

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